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Best-In-Class HR Leader Qiara Suggs Joins TDECU as Senior Vice President, Chief Human Resources Officer



TDECU SVP, Chief Human Resources Officer Qiara Suggs

(Lake Jackson, TX) - TDECU today announced a key addition to its senior leadership team, standout human resource executive, Qiara Suggs. The innovative HR leader brings nearly 20 years of experience to the role of Senior Vice President, Chief Human Resource Officer at Houston's largest credit union.

In her new position, Suggs will lead all aspects of human resources for the \$4 billion organization and work closely with TDECU President & CEO Isaac Johnson in driving strategy that supports the development of growth-oriented, Member-focused human capital initiatives.

"Qiara Suggs is the right person at the right time in the right place. As TDECU faces headwinds from the pandemic, a competitive talent landscape and new ways of working, I cannot think of a better executive to support, protect, and drive our culture of providing outstanding Member experience," said Johnson.

Suggs comes to TDECU after rising to key leadership ranks during her career at Memorial Herman Health System. Most recently as Director of HR Business Partners, she helped the organization's employees navigate the immense pressure and uncertainty of the COVID-19 pandemic. She also steered the system through organizational changes, weather crises, and implemented leadership training programs. Additionally, Suggs spearheaded efforts that fostered the development of a more diverse, equitable and inclusive workplace.

"Qiara is an astute leader with an outstanding record of developing employee engagement programming that builds collaborative enterprise-wide partnerships and fosters a culture of inclusivity and diverse perspectives," Johnson continued.

Suggs earned a Bachelor of Business Administration degree in Management/
Marketing from the <u>University of Houston Bauer Colleges of Business</u> and a Master
of Business Administration from <u>Texas Women's University</u>. She is graduate of the
<u>Fort Bend Chamber Leadership Program</u> and holds multiple professional
certifications including Senior Professional in Human Resources (SPHR), SHRMSenior Certified Professional (SHRM-SCP) and PROSCI Change Management.

About TDECU | Founded in 1955, TDECU is a not-for-profit financial cooperative with more than 350,000 Members and over \$4 billion in assets. TDECU currently has 33 Member Centers, and offers a complete selection of convenient, innovative, and competitive products and services, including a full suite of deposit products as well as mortgage, auto and personal loan products, online and mobile banking. TDECU also offers, through its subsidiaries, retirement planning and wealth management, personal and business insurance products. Members can also access a worldwide network of over 55,000 surcharge-free ATMs. For more information visit TDECU.org or call (800) 839-1154.